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roota



GROUP

INNOVATION

PEOPLE



Esther Alcocer Koplowitz, Chairwoman of FCC, receives the 2024 AMMDE Award as a "Female Role Model" in Construction and Architecture

The Multisectorial Association of Women Managers and Businesswomen (AMMDE) has awarded Esther Alcocer Koplowitz, Chairwoman of the FCC Group, the 2024 AMMDE Award as a "Female Role Model" in Construction, recognising her career, dedication and achievements in the field of construction and her commitment and contribution to the FCC Group.



FCC Construcción presents the 2023 Fomento **Awards**

FCC Construcción has presented the Promotion Awards for its 2023 edition, at the Las Tablas Corporate Headquarters, in Madrid. These awards recognize the most outstanding teams in the implementation of management and sustainability principles, the application of good practices and excellence in execution and processes.



FCC Medio Ambiente successfully launches the first edition of its young talent programme

The management team at FCC Medio Ambiente has designed a training programme included in its Transition School: The Youth Business Unit (YBU) programme. The aims of the Young Business Unit (YBU) are to build loyalty among young talent with high potential and commitment, increase the quality of training and guarantee equal opportunities for the next generation.

PEOPLE

Read these interviews in Somos FCC magazine number 29



Sara Atkinson, Human **Resources Director at FCC Environment UK**



Sergio Peña, Director of Human **Resources at FCC Industrial**



Fernando del Amo, head of the **Technical and Environmental Knowledge Management Area at** Aqualia



Jesús Romero, Head of **Landscape Production and Quality and Environment** Technician at FCC Construcción

INTERNATIONAL WOMEN'S DAY



FCC marks International Women's Day by highlighting the role and outlook for women in the sectors where it operates



video

Aqualia provides more than 3,000 hours of training to people with intellectual disabilities in Colombia

The campaign achieved 3,328 pledges, which the company will convert into the same number of training hours for 23 people with intellectual disabilities. This will offer them the opportunity to develop their social-emotional skills and define their professional profiles. The programme focuses on training the recipients so they can perform successfully in the workplace.



Szymon, the biggest fan of FCC Environment in Poland

Szymon has built a gingerbread village inspired by FCC, which was auctioned at the 32nd WOSP (The Great Orchestra of Christmas Charity) Final, which was held at the end of January.



Iker, sweeper for a day

Iker, the winner of the best children's costume at the 2024 Badajoz Carnival during his visit to the central facilities of Badajoz's street cleaning and waste collection service. Iker dressed up as a street cleaner with the help of his grandfather, Antonio Delgado Guerra, an FCC employee, who painstakingly made all his costume.

SUSTAINABILITY



The workers at the Monjos factory in Barcelona join in a solidarity action